



The Situational Leader: The Other 59 Minutes

Paul Hersey

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This is a fairly popular book in the leadership training circles. The author recognizes that people are critical to the success of an organization, so leading and developing them is critical. Doing so is not a one size fits all proposition. Different situations call for different leadership styles. Hersey walks the reader through his leader model, which is beneficial. It's a good little book written in an easy to follow format.

The Situational Leader: The Other 59 Minutes Details

Date : Published March 1st 1985 by Warner Books (first published January 1st 1984)

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Author : Paul Hersey

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Petra Konečná says

Interesant

Mukta Mohapatra says

This was a very dry and tough read for me. Although the information was valuable, it was delivered in a way that bored me. I had trouble focusing on the material and getting through the book.

Mark says

I great leadership primer on why one size doesn't fit all

Avolyn Fisher says

This book is a great outline for creating a leadership plan. I think the author did a good job of pointing out key leadership tactics and mistakes that many leaders make and he explains leadership in a way that some may not have heard of before.

I did not care for the dialogue style and layout of the book. I think it's a bit hokey reading a self improvement/leadership development book that is laid out like Mr. Rogers or Sesame Street for leaders. I also thought that it was so brief that you really need supplemental material to go with it to fully grasp how this style would look on a grander scale. But overall it is not a bad introduction to Strategic Leadership.

Yiuyiuchung says

Easy to read and understand.

Becky says

Predecessor to "The One Minute Manager". Interesting to see where the Blanchard book came from, and it does have some parts not included in the second book. Quick 60-minute read.

Ryan Barretto says

The situational leadership model will ALWAYS be needed - because nothing remains the same, especially in business.

What is great about the book is that the entire model is explained through a story, so understanding becomes easier, and application is much faster.

Aubrey says

The majority of this book is a conversation between a General manager and a recently promoted direct report. Fast read that is a mix of common sense, graphs, and somewhat dated material.

Leah Hortin says

This leadership style is something that has been discussed and utilized at my office so I decided to read the book that started it all. It is very dated, and a little hokey in the dialog BUT I think that it is full of really good ideas and examples and is something that is easily executable.

Tommy Kiedis says

The seminal, if not junior volume (compared to Management Of Organizational Behavior) that explains the situational model of leadership. A great place to start to understand situational leadership and a worthy annual review. Why 5 stars? Are a million people using your model?

Stephen says

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Classic piece that many are familiar (whether or not they have read). I like the idea of assessing "readiness" (which is subject to change from time-to-time). Interesting quote, especially for those who "separate" leadership from management: "the key to being an effective manager is leadership" (p. 13).

Jackie B. - Death by Tsundoku says

I read portions of this book back in 2009 when I was training to become a Store Manager for Starbucks. That is when I received this specific version of the book. However, life led me elsewhere, and I recently took SLII training at my new company. They did not provide me with a book to read, but instead we used a workbook for classroom training. This sparked my memories, and I pulled this book out with the intention of reading it

all the way through for a post-class refresher.

The majority of this book is duplicative information from the course I attended. I think that it's very useful and can be easily applied to leadership situations. However, it does require a lot of work on the part of the manager to use it successfully. In the course I recently took, it was suggested that the "follower" (as they are referred to throughout this book) learn about the process and provide their own assessments. I don't know how I feel about that; I know that as a follower I would be frustrated that I need to tell my manager how to work with me, but it does make some sense.

There was a section on power which I found interesting. This was not covered in the course I attended. The perceptions and actions one takes with power affects relationships. This is not new. But the book addressed how you can use power to encourage followers to follow more tightly. It's definitely a section I will review during moments of intense office politics.

Overall, I think this book was a bit dry and a challenging read. It was challenging since there was a lot of theory and little suggestion on how to apply it. I found my attention wavering. The ending of the book infuriated me, too. (view spoiler) So, I closed the book frustrated and angry.

Honestly, if I hadn't taken the class, SLII, and seen the value of this model in practice, I would have completely dismissed the book. But, it is good leadership theory.

I recommend this to anyone who is a newly appointed manager, or who is a leader struggling to comfortably lead their followers.

Huli says

A great book on leadership and how to avoid mistakes made by leaders.
